

School Improvement Plan

Cabinteely Community School

Literacy for September 2014 to May 2017

Evaluation Theme Literacy	Improvement targets(related to student achievement)	Required actions(related to teaching and learning that will help achieve the targets)	Persons responsible	Timeframe for Action	Success Criteria/ Measurable outcomes	Review Date
Learner Experience Reading	To increase the % of students surveyed reading for enjoyment for more than one hour per week from 19% to 25% Year 1. To increase Year 1 result by 2% in Year 2 and to increase Year 2 result by 2% in Year 3	DEAR	OBT JMY to organise time for reading English Teachers All Teachers Literacy Leaders	May 2014 Year 1 May 2015 Year 2 May 2016 Year 3	Survey Students on number of hours spent reading for enjoyment in target groups by May Year 1 May Year 2 May Year 3	May 2015 Update at staff meeting Sept 2015
		Literacy Leaders 2014 NEPS shared reading pilot study of reading Term1 Year 2	Annette Parks Class teachers First Years	Term 1 /2/3 2014/2015/2016	Reading ages from testing in September of Year1/ 2/ 3 to be compared to retested at end of	2014/2015 Term 1
		Literacy Week	OBT JMY English Dept Core Team	Term 2 2014 Year 1 Term 2 2015 Year 2 Term 2 2016 Year 3	Survey results	May 2015 staff meeting
		Recommended reading list for incoming First Years Year 1 Extended to all year groups year 2 and 3	OBT JMY/ English Dept / staff members	June 2014 Year 1 June 2015 Year 2 June 2016 year3	Student surveys	May 2014 for inclusion in incoming First Year info pack 2015/ 2016 all student info packs
		Book Club	Ian / Yvonne 2014 Interested staff 2015	Ongoing	Average number of books read	Review Sept 2014 Year 1 Review Sept 2015 Year 2

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						Review Sept 2016 Year 3
		Administering Parental Literacy survey	Core Team	Oct 2013 Year 1 Oct 2014 Year 2 Oct 2015 year 3	Number of parents answering survey/ results of survey	Oct 2014 Survey 1 st and 2 nd Year parents
		Book in the Bag CT time Free time	Katherine Mc Morrow /Core Team All staff	April 2014 Year 1 April 2015 Year 2 April 2016 Year 3	C.T. Review of average number of books read by class per term	May 2014 May 2015 May 2016
		All class rooms to have displays promoting subject specific literacy .	All Staff	Ongoing	Audit by OBT JMY	November each year
	To increase the number of students using dictionaries from 5% to 10% by Year 3	Word of the week Number of words/Dictionary Definition	OBT JMY Core team Sadie Gleeson Literacy Leaders		Survey	Sept 2014 Year 1 Update at Staff Meeting Sept May 2015 year2 May 201
Oral Literacy	To Increase the % of those surveyed who feel comfortable reading aloud in class from 36% to 40% in Year 1 . To increase Year 1 result by 2% in Year 2 and by a further 2% in Year 3	Debating workshops using present 5 th /4 th years years as debating mentors.	Annette Parks John Mc Guinness All Staff	2013/2014 Year 1 2014/2015 School Year 2 2015/2016 Year 3	Survey results /Focus groups Numbers of students taking part in debates Focus groups	Sept 2014 Sept 2015 Sept 2016
		Story teller	O.Brett	April 2014 Year 1 April 2015 Year 2 April 2016 year 3	Focus group	Repeat April 2015 Re Book O . Brett

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Writing	To Increase the % of those surveyed who like writing from 50% to 55% Year 1 . To increase Year 1 result by 2% in Year 2 and to increase year 2 result by 2% in year 3	Creative Writing Competitions	English Dept Literacy Leaders	May 2014 Year 1 May 2015 Year 2 May 2016 Year 3	Number of entries Survey results	Sept 2014
	Literacy Awareness	Text rich Literacy wall/classrooms	All staff	May 2014	Text rich learning environment	Aug 2014 Year 1 Aug 2015 Year 2 Aug 2016 Year 3
Learner Outcomes	To increase the number of students taking Higher Level at Leaving Cert and Junior Certificate	Subject Departments to analyse Leaving Cert and Junior cert results and report back to core group with recording forms .	OBT JMY All Staff Analysis available on computers in staffroom(SGN) and e mailed to all staff	Oct – Xmas yearly	Pdst exam analysis tool SSE Core group to feed back to staff on overall	Year 1 Term 2 2015 Year 2 Term 2 2016 Year 3 term 2 2017
		Exam vocab Key words displayed in classrooms	Subject Departments / Coordinators	Ongoing	Audit OBT JMY	November each year
		Exam questions past papers	Subject Teachers	Ongoing	Xmas and summer exams to have past exam questions	Subject Meetings
Teacher Practices Peer Presentation	To increase the number of students doing peer presentation from 30% to 35% by May 2015	Students required to present one presentation or summary of project work to peers	All Staff	June 2015	Survey Staff and Students Focus Groups	June 2015

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	To increase the number of students doing peer presentation from 35% to 40% by May 2016	As Above	All Staff	June 2016	Attitudinal Survey of staff and students	June 2016
	To increase the number of students doing peer presentation from 40% to 45% by May 2017	As above	All Staff	June 2017	Survey	June 2017
Pair work	To increase the number of students being given the opportunity to work in pairs or groups from 70% to 73% by 2015,from 73% to 76% by 2016 and from 76% to 80% by 2017	Teachers to use pair work in classes where appropriate	All Staff	June 2015/2016/2017	Attitudinal Survey of Staff and students at end of year	June 2015/2016/2017
Sharing of learning outcomes at start of class	Increase % of classes where learning outcome is shared from 50% to 80% by Year 3	Learning outcome to be written on whiteboard, displayed on screen or explained to students at start of classes	All Staff Core Team to punt up example on nitice board	Ongoing	Teacher survey	May 2015
Editing checklist for literacy	Agreed grammar theme each month	Grammar theme of Month displayed on TV screens	All Staff/ subject Departments			